



Retina Specialists of Alabama

Phone: 205.933.2625 Website: www.retinalspecialistmd.com

Dear Patient:

Whether this is your first experience with eye surgery or even if you have had surgery before, you have a lot on your mind. The health of your eyes and your successful surgery and recovery is the first thing on all of our minds at this time.

A lot of information has been given to you and we understand it is a lot to take in at one time. One aspect of your surgery can be the least of your concerns with a little bit of thought and planning - Leave of Absence from your job and Short Term Disability compensation.

Many employers require completion of **Family Medical Leave of Absence, FMLA**, form. These forms require the expected start date of your time away from work and your expected return to work date. Many employers require a medical release to return to work when you and your doctor determine you have recovered enough to return.

Some people are dependent on their short term disability insurance for income during their inability to work. The insurance companies will need to know the same types of information as employers - when will the disability start and what is the reason for the disability and when will the person be able to return to work.

Acquiring and delivering these forms to us is your responsibility. Forms make take up to ten working days to be returned. It is in your interest to get these forms and deliver them as soon as you possibly can. It is your responsibility to discuss with your doctor the type of work you do and to agree on an appropriate time for you to expect to return to work. If for some reason you are unable to return on the agreed date you will be required to obtain the forms to extend your leave. Please get those to us as soon as you can. When you are released to resume your normal activities ask for a medical release form before you leave the exam room.

FORWARD ALL NECESSARY FMLA OR SHORT-TERM DISABILITY FORMS TO RETINA SPECIALISTS ASAP
DISCUSS YOUR JOB RESPONSIBILTIES WITH YOUR SURGEON
AGREE ON AN EXPECTED APPROPRIATE RETURN TO WORK DATE
OBTAIN MEDICAL RELEASE TO RETURN TO WORK WHEN RECOVERED

Thank you for your participation and cooperation in this aspect of your care.

Retina Specialists of Alabama, LLC

Forms may be hand delivered, mailed, or faxed.

Retina Specialists of Alabama
Medical Records
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